

GENERAL NEWS

City facing

Continued from Page 1
There are 152 cities in...
funding dates or any effects to...
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"However, there are still stipulated penalties and fines...
"Also, the fines for not meeting the interim limits...

Smallwood said, "Attached to the Consent Decree are certain fines outlined if the city does not meet the proposed interim treatment limitations...
"Also, the fines for not meeting the interim limits include \$500 per month for non-compliance requirements."

Smallwood stressed, these fines can be, and should be, avoided if efficiency is kept at its present state.
"Also, the program has documents to avoid excess use of outside legal assistance. Interest rates in the program were set at \$4500 by Federal, Bentz and Watson."

Smallwood said, "We really cannot tell what the rates will be until we get more financial information in the form of bids back from three cities and will be, but I do believe it will be under the price lending rate."

Watson explained that the program could be this feasible as the loan was on an annually renewable lease situation.
"First, the court will not accept a defense of financial inoperability and if the city continues in violation without paying the initial fine every year of \$2,500, they will be held in contempt of court and suffer the consequences of that measure."

Watson reported it would cost more than the initial fine to pass a remotely secure defense and amount to more in legal fees and court costs.
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Section Two The Carlisle Mercury Thursday, June 9, 1988 - Page 13
Nicholas native Mattox, a Toyota employee

Employment involved interviews, training and trip

By Heather Mathews
Of The Carlisle Mercury Staff
You, there is a big world out there beyond Carlisle.
Some of it is different from Nicholas County, but much of it is very similar if not the same."

One native Nicholas Countyman was enabled to take the trip of a life-time through being an employee of a new Kentucky industry and in the newest industry, Toyota in Georgetown.

What type of testing was completed before Mattox was hired at Toyota?
"Mattox explained, "The first type of tests were battery and general aptitude tests which explored my dexterity in an assembly line situation."

"The next were problem solving and extensive testing of my leadership ability lasting six hours at a time.
He added, "After completing these I met with managers and a representative from the Human Resources Department for extensive interviews and completed a five day orientation physical."

After being offered the job, Mattox immediately accepted.
"Mattox traveled to Japan after briefing and stayed six weeks, from February 12 until March 12.
He commented, "One of the main things I brought back was the Japanese work ethic involving complete dedication and hard work."

Mattox explained further, "I have done hard work because I had a great time in construction, but working on the line over there was relentless."

By Heather Mathews
Of The Carlisle Mercury Staff
DRT BIDDIE, Ky. (AP)
Kentucky barley growers experiencing with new crops are like unemployed factory workers returning for a new line of work, agriculture experts say.

"The line travels at around three and one half miles an hour with a car being produced every 50 seconds and that is an impressive rate."
During Mattox's stay the American dollar was strong but prices were still very high.
A gallon of gas was around five dollars but fast food was about the worst expense."

"The city we stayed in was absolutely huge, but I never once feared for my safety.
"The people were nice, friendly and always helpful if we needed directions or anything else and that reminded me a lot of home," he said.

Crime is not a deterrent in Japanese cities.
"I left a camera on the subway, (the prime means travel in Japan) when we saw the signs on weekends and came back at the end of a day full of excitement and excitement where I left it," he said.

One deterrent for Mattox was the time difference.
"I found out there was such a thing as 'jet lag' because you really lost about 22 hours going and getting there.
Japan is 14 hours ahead, so when I called Mandy at home I was about opposite time," Mattox said.

While in the city Mattox viewed the Nagaya Castle, which was previously a Shogun's castle, the Shrine and saw an actual Buddhist ceremony.
He added, "The meals were about three stories up and might also go three stories above because Japan is about the size of California, with around twice the people and they build up instead of out to save room."

Japan's food was also an unusual experience for Mattox.
"I tried everything but my favorite dish was Sukiyaki.
"The steamed dish I tried was the octopus which tasted like cold, salted rubber, in through his crop, this time to pick the size another buyer wants.
According to Phillips pleasing the buyer is a non-negotiable problem."

"In tobacco, there is a grade for everything you take to market.
To the vegetable trade, if the product does not meet a certain standard including certain color, texture and right amount of water - then the buyer refuses the product and the farmer is simply out and with more expenses."

"My family, including my wife Mandy, my parents and my brothers and sisters (Mike, Martha, Chris and Brad) and the pastor and members of my church (The Carlisle Assembly of God) were the biggest help in easing my homesickness.
"Also my faith in Jesus Christ became a real strength in the absence of the ones I love," he said.

Since Mattox's return from Japan, he has faced many questions.
"Especially Brad Willis (a previous member of the Kansas City Chiefs in the National Football League) who is a group member, which means my direct line of communication with him is a group member with which I am more comfortable than I am here."

The biggest support for Mattox has been his family and the church through finding a job and eventually reaching success and satisfaction.
"90 percent of the workers at Toyota are hired from Kentucky and the only out of state people hired are the skilled ones for maintenance, but that is a small number."

"I think I have first hand knowledge and I personally believe the plant is good for Kentucky, America and all the above's economy.
"After all, because of Toyota, there is satellite plants springing up in Paris, Mayville, and other places to make seat covers, wheel bearings and Hovers, Johnson Control Seats, he said.
Mattox added, "I just don't want people to be afraid of Toyota."

"They are people just like us, with the same hopes and fears and dreams."
Other questions settled for Mattox are why Toyota picked this region to settle in and what has made Toyota such a success.
He explained, "When I was in Japan, they wanted me to ask questions because they consider that to be the key to learning."

"I asked them why they picked Georgetown, Kentucky of all places to settle in, and they said the transition was much easier because the curriculum is estimated 30 people the same as those in Kentucky and the countryside is also very similar," he said on a sign reading "WELCOME HOME KIRK."

"My wife, Mom, Dad and I believe their dedication to quality, pride in their job, and knowing how to get the best out of people in what makes Toyota a real success.
"Did you go through a rough period emotionally and financially and they said that really helped."

Upon his return to Kentucky from his over-land excursion an estimated 30 people greeted him from his home church at Blurgans field with signs reading "WELCOME HOME KIRK."

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"Did you go through a rough period emotionally and financially and they said that really helped."

He commented, "Family is very special to me and I have been fortunate to have them with me and much more fortunate one that have a position with a great company with which I am more comfortable than I am here."

But what else is satisfaction but happiness and a bright future so bright, You got to never shudder...
"Kirks Mattox, Nicholas County native, takes it easy with wife Mandy at their home on Concord after day of work at Kentucky's newest industry, Toyota in Georgetown. (Heather Mathews photo)

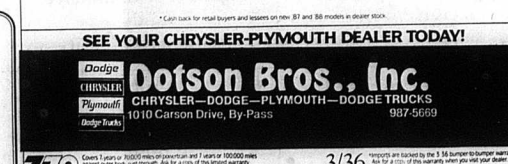
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Changing crops may offer a fruitful future

years, if it can be assured of a guaranteed market, I plan to have 20 acres of green beans.
That's how many acres I need to afford a bean-picking machine.
When I get to that point, I won't be raising tobacco anymore."

The demands of growing vegetables are huge compared with tobacco and it is very hard to find labor for that industry, much less money to farm crops.
Phillips said, "People in this area are used to working in tobacco and it is very hard to find labor for that industry, much less money to farm crops."

Phillips said, "There are many factors that need to be examined but one switch from tobacco to a vegetable crop and I think that market is not as easy as it appears to be."

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