

## An Open Letter To Jockey Employees In Kentucky

**JOCKEY INTERNATIONAL**  
UNDERWEAR • SPORTSWEAR • HOSERY

September 17, 1985

**OUR INDUSTRY HAS NOT HAD THINGS EASY DURING RECENT YEARS.**  
All of you know how difficult it has been to keep our plants in the USA on a competitive basis.

**UNLIKE SOME COMPANIES THAT HAVE BEEN FORCED TO CLOSE THEIR DOORS,** Jockey has continued to invest heavily in machinery and equipment that give YOU the chance to remain competitive.

**JOCKEY HAS SPENT A GREAT DEAL OF MONEY IN CARLISLE ON THE CONSTRUCTION OF WASTEWATER TREATMENT FACILITIES** designed to assure that Jockey would never be a polluter. During 1985 we completed the most recent expansion of these treatment facilities spending over half a million dollars on improvements. Plans for these improvements were submitted to the state of Kentucky Natural Resources & Environmental Protection Cabinet (N.R.E.P.C.) for their approval prior to the beginning of this most recent construction. The plans were examined by this agency and were approved for construction.

During the approved construction of our treatment facility expansion, **THE STATE OF KENTUCKY N.R.E.P.C. PUT INTO PLACE A NEW STANDARD** for the chloride content of discharged wastewater which our new expanded facility cannot meet. We use sodium chloride which is the same as common table salt in our fabric finishing processes and there is no economical method of removing this from the water discharged. **WE DO NOT DISCHARGE HARMFUL CHEMICALS.**

After several meetings with representatives of the state of Kentucky N.R.E.P.C., we concluded that there was no acceptable way to be in compliance with the new standard and continue to operate. We were told by Mr. Don Harker that to continue as we have been, would leave us in violation of the new standard. Therefore, we began to explore other locations for the cloth production at Blue Grass Knitting. **WE MUST MAKE CLOTH IN ORDER TO KEEP OUR SEWING FACTORIES IN KENTUCKY OPERATING.**

On Monday, Senator Ed Ford, Secretary Charlotte Baldwin, Director Don Harker, Deputy Charles Martin, and Mayor Frankie Hughes met with Jockey officers in Kenosha, Wisconsin.

At the conclusion of the meeting these representatives of the city of Carlisle and the state of Kentucky agreed to the following:

- 1. JOCKEY'S WASTEWATER TREATMENT PLANT IS AMONG THE BEST IN THE STATE OF KENTUCKY. STUDIES SHOW NO EVIDENCE THAT THE WASTEWATER DISCHARGE WILL HAVE ANY UNDESIRABLE EFFECT ON THE ENVIRONMENT.**
- 2. THE STATE OF KENTUCKY WILL PREPARE A CONTRACT ACCEPTING A CLEARLY DEFINED DISCHARGE AT A LEVEL WHICH WILL ENABLE THE FACTORY TO OPERATE AT PLANNED YEAR-ROUND PRODUCTION LEVELS.**
- 3. ANY DILUTION OR FURTHER TREATMENT OF THIS DISCHARGE REQUIRED TO MEET THE STANDARDS OF THE STATE OF KENTUCKY N.R.E.P.C. WILL BE PROVIDED BY THE STATE OF KENTUCKY AT NO COST TO JOCKEY INTERNATIONAL, INC.**

**WE LOOK FORWARD TO RECEIVING THIS DOCUMENT,** so that there will be no further questions now or in the future regarding the possible pollution of the rivers and streams in the area by our operations in Carlisle.

Sincerely,

*Howard D. Cooley*  
Howard D. Cooley  
President