

# Opinion

## How's about a carrot for fair employment

The Reagan administration has proposed sweeping changes to back — but not abolish — the federal affirmative action program.

The proposal would limit the size, extent, and force of equal employment regulations for 200,000 firms holding federal contracts. The new regulations would keep anti-discrimination protection in place for 77 percent of the 30 million workers currently protected, according to Labor Secretary Raymond J. Donovan.

We support the easing of the "stick" of burdensome affirmative action regulations, but not the removal of the "carrot" of tax breaks or other economic incentives to induce companies to work against job discrimination.

Reagan was elected on a Republican platform that declared "war on government

overregulation." Affirmative action, although not singled out in the platform, is considered by many Americans to have been guilty of overregulating private hiring procedures. By voting for Reagan, a majority of Americans showed their desire to cut back regulations such as affirmative action.

Reverse discrimination and quota systems are repugnant. Employment must be based on merit.

But the Republican platform also calls for "total integration of the work force (not separate but equal)." Affirmative action is not equal.

Reverse discrimination by race, creed, color or sex is abhorrent. An America where women and minorities are denied jobs is a country which squanders its human resources, and turns its back on its values.

How can the war on overregulation be reconciled with the goal of total integration of the work force?

We believe that the Reagan proposals are a good start, but only address half the problem. By cutting regulations, the government will allow businesses to streamline hiring procedures, and put back merit in the hiring equation. This is necessary.

But the goal of total integration must not be discarded because of the abuses of affirmative action. Rather, a positive program of inducements for bringing women and minorities into the work force should also be developed by the federal government. By giving employers tax breaks for hiring women and minorities into the work force should also be developed by the federal government. By giving employers tax breaks for hiring women and minorities into the work force should also be developed by the federal government.

Positive inducements would add balance to the president's program. Affirmative action must not be allowed to become affirmative reaction.



"A deal's a deal. You get a seven course dinner, and I get to go to the ERA convention."

## Agree or not

Wonder why Governor Brown is starting to act like a politician?

By S.C. Van Curen

Governor John Y. Brown Jr. is beginning to act like a politician with a specific goal in mind, particularly within the last few weeks.

The timing of these actions are a bit unusual in that he isn't a candidate for office this year or next.

Too, he promised the electorate when he ran for office that he would run state government like a business and keep politics out of government. Much to his credit he has eliminated practically all politics from the governor's office and the state government.

The governor doesn't have a hatched man in the Capitol trying to get the president's program. Affirmative action must not be allowed to become affirmative reaction.

he was in northern Kentucky recently and said he can't build a road from Alexander to Ashland, but he could, that is if he would build.

During the last gubernatorial campaign, Brown's chief opponent, Terry McCreary, said he would build the road if elected.

This is a road some people think that persons holding party office should resist if they do not intend to support Sloan, the party candidate. Local party members are morally bound to support the party nominee in November, at least by custom. When a person signs his name as a candidate in a primary election, he signs a pledge that he will support the party nominee in November.

All of the incidents and announcements are the rule of the politician. Since Brown isn't running for any office for next year, what political link could there be?

There is a constitutional amendment on the ballot in November that, if passed, will permit the governor and all other statewide elected officers to succeed themselves for one term in office.

Brown has endorsed this amendment. Could this be the reason he is acting like a politician?

# Old Harry would have... sentenced them to a Margaret Truman concert

President Reagan shows in handling of the controllers strike that he means to be firm in his discipline. He carries a heavy stick and a no-nonsense attitude when it comes to those who violate a governmental rule.

For example, when we are swelling in the midsummer heat and need to buy a swimsuit for a beach trip, what do you find in the store? They have leather coats, wadded sweaters and corduroy jackets like they were expecting a blizzard.

An inquiry to a salesperson will bring a frosty smile and, "We had nothing new in January and February. You should have bought one then."

It's useless to retort that when you were trading through a Midwestern winter, swimming apparel was the last thing you had in mind. Bathing suits just never fit properly over all those goose bumps.

Conditions don't improve in the winter. Now in the person who loses a glove, for he will either have to walk around like Napoleon or suffer the risk of terminal chills. It's barely impossible to replace lost gloves in the retail store.

Gerard Ford would have stumbled onto something.

Stopping along to the odyssey of a dreary drummer, retail clerks have no prescription for the winter months, when goods' stocks are in the store.

Electricians will string wire solely in the summer. Airlines will fly to Florida only in winter and to Las Vegas only in August. Grocers will give notice that we must buy our meat on Thursdays and bread on Mondays, and Mr. Bell will call in late phone calls to the 1st and 15th only.

Bankers and merchants can't figure out the reason for the shortage of pennies. When that treasury pocket was made with working people in mind, it could stand the strain of a half-pound of coins.

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Sooner or later everyone learns that the help-wanted ads aren't always what they seem. Experienced job-hunters soon learn the "code" — what those helpful phrases mean and really mean. Here's a part of the translation:

Will assume total responsibility. This means you are a department of one, and nowhere to pass the buck. If anything goes wrong, it's your fault. Work closely with top management. Better be good at apple-polishing.

Flexibility working conditions. You can come in anytime before and leave anytime after.

Varied working conditions. You'll never know what they're from flip-to-day.

A fast paced office. What's under-staffed, so you get no help or direction from anybody and get the job. You build your own bridges.

Include salary history with resume. They want to know your bottom dollar. Work with a close-knit team. They average six people to the office, with two to a desk.

A CPA, who had a mostly negative opinion of them. A New York Times reporter who had a mostly negative opinion of them.

That's the way to flush out those pennies and return an air of prosperity to men's souls. Men are happier when their pockets are full.

Freedom of religion, freedom of the press, freedom of opinion under the protection of the habeas corpus, and by juries — impartially selected — these principles form the bright constellation which has gone before us, and guided our steps through an age of evolution and reformation.

— Thomas Jefferson

## Letter writers please note

Due to a change in our production schedule, all letters to the editor earmarked for publication in Mercury must be submitted to our office by noon on the Friday preceding publication.

We welcome all letters from our readers. For best results, letters should be timely, of general interest and limited to 300 words. All letters must be signed and include an address and phone number. For quite obvious reasons, we cannot publish anonymous letters, nor will we withhold the writer's name from publication.

We reserve the right to edit, delete or omit letters, or sections thereof, which are deemed to be libelous, offensive or in poor taste.

## A cause for regret

The arrest of 1,500 political and religious dissidents in Egypt makes President Anwar Sadat look like a visionary statesman and not more like a garden variety autocrat.

That's one way to look at Mr. Sadat's harsh crackdown on his domestic critics and on Muslim extremists and Coptic Christians. Another, and perhaps more thoughtful, view would consider the nature of the anti-Sadat opposition and the potential in Egypt for the sort of sectarian strife that has contributed to the bloody chaos in Lebanon and Iran.

Egypt under Anwar Sadat defied most of its Arab neighbors by making peace with Israel and common cause with the United States. Among the benefits of these bold initiatives has been a dramatic improvement in Egypt's economy and, more importantly, a vastly reduced chance of another Arab-Israeli war.

But peace with Israel and partnership with Washington have also incited small but growing opposition factions among Egypt's radical socialists and Islamic fundamentalists.

The Islamic zealots, often members of the clandestine Muslim Brotherhood, are ideological opponents of the military system and the Socialist Labor Party might best be described as

a less violent version of Iran's bomb-planting Mujahideen Khaki.

The Muslim Brotherhood has also been fomenting religious strife by preaching persecution of Egypt's six million Coptic Christians. Some Coptic clergy return the favor by promoting the quaint notion that all Muslims should be driven from Egypt. During recent months, there have been several Muslim-Coptic clashes, including last June's rioting in Cairo that left some 200 persons dead or injured.

Granted, then, that the Sadat government had legitimate reasons to fear the consequences for Egypt and the Middle East if violence-prone elements and extremists were permitted even the limited freedoms they have enjoyed in recent years.

Still, the sheer sweep of the countermeasures ordered by President Sadat underscores the authoritarian nature of his rule. Nor can there be much doubt that the wave of repression unleashed recently swept up any number of critics who couldn't reasonably be considered potential bombers, assassins or revolutionaries.

The later fact especially is cause for regret.

## Letters

To the Carlisle Mercury:

It would be like giving the people in the community some "food for thought" by presenting not only serious community problems that concern our ambulance service.

Without local ambulance these persons will have to wait for an ambulance from a town nearby. This will not only be costly from a financial standpoint but also from the standpoint of the person's health. These ambulances will take care of those persons in their own area first and our sick and injured will be taken care of wherever they get around to it. In the event of a serious illness someone in your family, going to the hospital they are too far to take to Lexington or to their home in the hospital develops serious complications and can only be transported by ambulance to a hospital in Lexington? Or, there is a serious accident and the person involved needs to be transported to our hospital or a hospital in Lexington?

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## Down Memory Lane

4-H camp to be located in county

Thursday, October 5, 1981

The Nicholas County Development Corporation has designated the North-Central Kentucky 4-H Campsite Committee Inc. as selected Nicholas County for the location of a 4-H Camp which will serve a 25-county area.

Warren Fisher, editor of The Carlisle Mercury, was in Lexington Saturday to attend the fall executive meeting of the Kentucky Press Association held at the Lexington Marriott Hotel.

Don Hughes has been named "Man of the Month" by the Metropolitan Police Department for outstanding sales and service to policy holders in Lexington and surrounding areas.

Carroll Hall, Nicholas County band director, was one of 42 directors and bands representing over 2000 high school musicians appearing on Eastern Kentucky State College campus Saturday for the first annual High School Band Day.

Thomas J. McNeil, Sr. and Mrs. Frank Hatfield's daughter, Vickie Arlene, September 29 at Nicholas County Hospital. — To Mr. and Mrs. J.T. Edwards a son, Jerry Lynn, September 27 at the University of Kentucky. — To Mr. and Mrs. Robin Vaughn a daughter, October 1 at the Nicholas County Hospital. — To Mr. and Mrs. Carl Lathrop a son, October 1 at the Nicholas County Hospital.

DIED — Mrs. Gertrude Downing, Paris, widow of Fred Downing, Sunday in the Barber County Hospital. — Mrs. Virginia Bird Lintz, 62, Sunday in the Bourbon County Hospital. — Alamo Mendel, 68, Paris, Friday at the St. Joseph Hospital, Lexington. — Mrs. Celia E. Kistner, widow of the late George W. Kistner, at the home of a daughter, Mrs. M. Blake, Covington, Saturday.

Thursday, October 2, 1981

The largest tree to be taken out of this section of the county was hauled through here Saturday by Jim Leggett. The tree was white oak and contained

1212 feet of lumber. It was 18 inches in diameter, truck and tree totaled 14,830 pounds. The tree was cut in Robertson County.

W.J. Cyjns, custodian of Licks Licks State Park, was admitted to the Johnson Memorial Hospital Sunday.

DIED — Mrs. Ellen Florence Fry, 76, native of this county, died Tuesday morning at the home of her daughter, Mrs. Robert McCallin at Parkville, Saturday.

DIED — William C. Chinn, 60, at the home of his sister, Mrs. Margaret Phillips, at Licks Springs, Monday. — Mrs. Mary Humphries Phillips, 23, at Good Samaritan Hospital in Lexington, Wednesday night.

Thursday, October 1, 1981

Mr. W. Neal sold at public auction last Saturday his suburban home and 12 acres of land on the Upper Jacks town Pike. Mr. Neal and his family will move to Maysville within the next few weeks.

BORN — To Mr. and Mrs. Daves McCreary of Paris, former of this city, on October 2 a daughter, Dorothy Louise.

MARRIED — Mrs. Lettie Lecher and Andrew Edwards, both of the county, at the home of the officiating minister, Rev. E. S. Hollar, Wednesday. — Miss Nina Waugh of Paris, formerly of this city, and Glen Wagoner of Batesville, at the home of Rev. C.H. Greer at Parkville, Saturday.

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## The Idle Rambler

By James C. Smith

The Yin and the Yang, Light and dark. Good and bad. Within Eastern philosophy each is an integral part of the other. Within that is the worst can be found a slight element of good. Within that which is the best can be found a slight element which is bad.

This oriental axiom was plainly clear to me this summer. My fiancée's family moved back to the West Virginia home after a two-year stay in the heart of Cajun country. The majority of the family is a carton of pretty good eggs, and I enjoy the opportunity to see more of them (Yin). But there is one family member to whom I am not a welcome visitor (Yang).

She does not like me. I do not like her. She is the youngest member of the clan, and as such is fussed over and spoiled by the whole household. If she had taken a wrong turn at Bayou Gauche on the return trip and furnished some poor pilgrim with a meager repast, I would not have mourned very deeply. I may have thrown a party.

She is a lithe, fluffy poodle. And she is the primary reason the perfectly harmless Anglo-Saxon term for a female dog has taken on such a negative present day connotation.

Our troubles run back a few years. Basically they center around the fact that when I am around, there are no problems for my dog.

Perhaps the second or third time I had eaten dinner with the family I turned her into a mortal enemy. I really had no way of knowing that Polly sausage was one of her favorite after-dinner snacks. As we sat around the table enjoying the meal and discussing such monumental works of Irish literature as "Tide to a Louse" or "Huh bubba, Huh bubba," Patty (not the Irish name for a French poodle — all poodles should be named "Pill or Claret" now) was under the table without making a sound.

As the meal was coming to a close and everyone began to push back from the table, I noticed that there was one piece of sausage on the serving dish. Being one who seldom passes up

song he sang to us, when cherries were ripe. Also for a Spring that it past, a Summer that wanes!

And yet, as evening falls, here and there in the cherry light of a fire on the hearth. One casts a weather eye at the heavens and gazes wisely of a "frost." There is a tang in the evening air that whets judgment appetites and a keen nose stoves brings anticipatory thrills.

For this is the month of golden sorghum and of the first pumpkin pie.

Soon the hickory nuts will begin to startle the dreaming woodlands with the hollow rattle of their fall. A few days and the bite of frost will be in the air and the moonlit spaces of the upper sky will be vibrant with the boisterous jangle of a feathered host, fleeing before the icy breath of the North Wind. All you need will ponds fill with ice, and dry twigs will snap underfoot. One might the flying wedge of the wild geese will go over; a white frost will lay its hand on field and tree and curtains will fall upon another Symposium.

Summer. Only the tiny tree cricket will pipe valiantly on to the end.

War was declared. In various and sundry ways, egged on I might add by her human family, Patty has been getting even with me ever since. Her most drastic effort came one week after I had assaulted her precious Polish pork.

I had just fixed myself a gently warmed ham, corned beef, salami and cheese sandwich with just a hint of spicy mustard. I headed downstairs to watch some TV. Just as I was in the process of sitting down, sandwich in hand, I saw the foot of the couch grabber.

The sandwich from my grasp and band to speed off with it hanging from her evil little jaws.

On the blue trim of the foot of the couch, my grasp at the creature with all my might and cursed at the top of my lungs. She received a minor reprimand. I received no lunch.

Since that time the battle for one-upmanship has been unremitting. She held the edge for several weeks after licking some of Tammy's famous homemade dip while I still had half a bag of Ruffles left.

I often imitate the sounds of eating by smacking my lips and making popping noises. She runs over to get for a morsel and I laugh at her. It will be a lifelong battle I'm afraid.

The last time I stayed at the Merry Mandeville resort, Patty really enjoyed herself. You see, lacking a conventional alarm clock in the basement (not that I would have set it on a Saturday morning anyway), Tammy woke me up in most exasperating fashion. She sent Patty in to jump on me and bark repeatedly. The name "Pill or Claret" now) was under the table without making a sound.

Tammy's mother said a couple of weeks ago that when we get married she is going to give us Patty as a wedding present. I wonder if she's trying to tell me something?

I was born an American. I will die an American. I intend to perform the duties incumbent upon me in that character to the end and to the last.

softer too much, and no man can fall too soon, if the suffer, or if he fall in the defense of the Liberties and Constitution of his country.

— Daniel Webster

Freedom of religion, freedom of the press, freedom of opinion under the protection of the habeas corpus, and by juries — impartially selected — these principles form the bright constellation which has gone before us, and guided our steps through an age of evolution and reformation.

— Thomas Jefferson

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