The American Way
VOLUNTARY ARBITRATION

By George Peek

The general public is not yet aware of what a great debt it owes to the American Arbitration Association. For over a quarter of a century this agency has provided the machinery for fair, satisfactory settlement of thousands of disputes arising between business concerns and between employer and employee.

Despite this splendid record of achievement, the American Arbitration Association has simply made an auspicious beginning—gives but a slight sample of its wares. But in so doing it has demonstrated beyond any shadow of doubt that it is going to make itself heard in post-war America. It has won the confidence of government, the legal profession, the judiciary, the press, labor and management.

It has 8,500 capable, expert arbitrators on its list, located in 1,600 communities throughout the nation, who stand ready to arbitrate disputes, obviating costly delays and expensive litigation which for the most part ends in bitter feeling between the two parties to the controversy.

Perhaps no better illustration of the high place the American Arbitration Association has won among those who have availed themselves of its beneficent services, would be to quote opinions expressed by the leaders of some of our largest labor unions.

Says Wilson Green, President of the American Federation of Labor: "The American Federation of Labor is committed to the principle of voluntary arbitration, and is opposed to compulsory arbitration in any form. It will endeavor to guard jealously the principle of voluntary arbitration and oppose with all its might and power the application of compulsory arbitration."

Says Philip Murray, President of the Congress of Industrial Organizations: "The voluntary process must be put into operation, and where arbitrators are agreed upon between the labor union and management, then both sides must necessarily agree to accept the decision of that final man; and by so doing, avert wave of the strikes which arise at our plants throughout the United States . . . Therefore we must resort to the use of such human devices as these, through the medium of voluntary agreement these definite responsibilities and obligations which we owe our country and our armed forces."

Says William Smith, General Secretary-Treasurer of the American Federation of Hosiery Workers: "During our many years of experience as a trade union, we have found ourselves in a position where arbitration could have been the means of reducing the effects of a strike upon the worker and the community as well as preventing considerable dislocation within a corporation. There was no source to which to turn, to secure a responsible agency acceptable to both sides in these situations. The entry of the American Arbitration Association as a voluntary agency in this field meets a definite need for any such sharp disagreements to be abridged without too serious effects.

Yes, the American Arbitration Association is destined to play a most important role in establishing that happiest and most prosperous prize in America's history —that period which is to follow the cessation of hostilities.

PARKS 4-H SEWING CLUB

(Mrs. John Ferguson)

The Parks 4-H Sewing club met at the school January 25 for its regular monthly meeting.

This class is under the very efficient supervision of Mrs. Harvey Lowe and Mrs. Harvey Wagoner of our school district. These ladies are members of the Bourbon county Homemakers club and are really up to date on ideas of sewing in war time. They have put forth much effort, patience and time in making this a well organized and "willing to work" class.

They dismantled the sewing machine, cleaned and readjusted parts. Having set machine in good condition enables the girls to sew all day. Tires and gauge line are saved by the leaders coming for "all day" instead of several afternoons each month.

At this last meeting Mrs. Lowe and Mrs. Wagoner were joined by Mrs. Carlos Florence in their work. She is welcome Mrs. Florence as a helper. She will supervise Unit III. Mrs. Wagoner Unit II and Mrs. Lowe Unit I.

Members of the sewing class are Ann Wagoner, Polly Wagner, Sue Fryman, Callie Ring, Betty Snapp, Dorothy Gaunce, Betty Gaunce, Lillie Gaunce, Anna Larue Wilson, Mary Lee Snapp, Evelyn Cullihan, Lillie Snapp, Hester Smoot, Louise Ritchie, Norma Jean Dotson, Dorothy Lemons, Rose Ballard, Betty Standifield.

Have you done your part in the 4th WAR LOAN?

YOUR gallant fighting men are giving all they've got to put over the knockout blow. But you must do your share to back them up.

Your share in this all-out drive means investing in War Bonds until it hurts. The very least you can do is invest in at least one extra hundred dollar Bond (cents $!$&) . . . and as many more as possible.

Help your company meet its quota. Begin the 4th War Loan call-down at home. Do this and you'll help your country . . . help yourself.

Let's All **BACK THE ATTACK!**

★ This is an official U. S. Treasury advertisement—prepared under the auspices of Treasury Department and War Advertising Council. ★

—Sponsored and paid for by—
CITY COUNCIL AND MAYOR OF CARLISLE
—W. C. Talbert, Mayor—
Councilmen—W. R. Buntin, W. G. Harper, Joe Scott, Clyde Sexton, A. R. Fisher, Earl VanBever

LOOKING AHEAD
By GEORGE E. SIMPSON
Pine Grove Homemakers Club Reporter
Bracey, Arkansas

SCHIZOPHRENIA

There is an ailment of the mind that makes people go for what scares them. Some shoot themselves rather than get well, some jump from tall buildings because they're afraid they will fall. It is an unusual disease but I met a case of it recently by picking up a hitch-hiker. During transportation has become a patriotic duty. My passenger was talkative and led the conversation straight to political economy. It seemed to be his favorite topic.

Within five miles we had reached a disagreement. "You are a capitalist," he said. "Are you rich?" I admitted being in the low income brackets, "Are you for my work than the average capitalist?" I admitted being in the low income brackets, "Are you for my work than the average capitalist?" I admitted being in the low income brackets, "Are you for my work than the average capitalist